



IMPACT REPORT

2022 - 2023

BYJ COMMUNITY SERVICES

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Gerard Meade

Leadership Message

This second full year after incorporation was filled with more learning and growth.

The Government of Canada's Supporting Black Canadian Communities grant was instrumental in our capacity building initiatives. Having a bigger board of directors enabled us to improve our resource development. We submitted our first two government grant applications, and hired support with improving our strategic planning, documentation, and marketing.

We received financial management training to improve internal controls, bank reconciliation, managing deferred revenue, invoicing, filing receipts, and advanced Quickbooks navigation.

We hired former and existing clients to support with research and planning through honoraria, and received amazing support from various volunteers who assisted with events and administrative tasks.

Our Homicide Victim Survivor Support Project connected 22 individual/families to sources of comfort through food programs, housing services, childcare, social groups, access to therapy and more. The project's lead – University of Toronto's Faculty of Social Work was supportive and responsive throughout, and our referring partners including the City of Toronto, informal community leaders, New Haven and Covenant Funeral Homes were instrumental.

Thanks again for all your support and we look forward to your continued collaboration.

With love,

Gerard Meade
Managing Director

PROJECTS & ACTIVITIES

OUR YEAR AT A GLANCE

This report highlights the activities we completed this past year:

30+

NEW CLIENTS
SUPPORTED

SOCIAL SUPPORTS OVERVIEW:

- ODSP APPEAL APPROVED
- 8 NEW JOBS ACQUIRED
- HUMAN RIGHTS CASE APPLICATION ASSISTANCE
- AUTOMOTIVE INJURY RECOVERY AND LEGAL ASSISTANCE
- CONNECTED HOMELESS COUPLE TO CITY HOUSING DEPARTMENT
- POST-SUICIDE ATTEMPT RECOVERY
- SUCCESSFUL HOUSING EVICTION INTERVENTION
- THERAPIST REFERRALS

PRIORITY FOCUS AREAS:

COMMUNITY DEVELOPMENT,
ORGANIZATIONAL DEVELOPMENT

PARTNERSHIP & COLLABORATION

UNIVERSITY OF TORONTO, CITY OF TORONTO, NEW HAVEN FUNERAL HOME, TROPICANA COMMUNITY SERVICES, TD CENTRE FOR LEARNING, COVENANT FUNERAL HOME, MOTHERS OF PEACE, WANASAH

FUNDING PROPOSALS SUBMITTED

HOMELESSNESS PREVENTION, OTF RESILIENT COMMUNITY FUND, OPPORTUNITIES FOR PEOPLE WITH DISABILITIES, SUPPORTING BLACK CANADIAN COMMUNITY INITIATIVE, LITTLE JAMAICA YOUTH SKILLS DEVELOPMENT PILOT



Andrew Russell, Survivor Project Illustration

"The mom said 'Thank you very much.', she has not been able to connect with her family for a long time since loosing her son. She is very happy."

(Referral Partner, Mothers of Peace relaying feedback from Survivor Support Project Participant)



Dr. Khellon Roach, UofT, Gerard Meade, Executive Director, Jah-Reign Taylor, Participant; at our Survivor Support Pilot Project Wrap-up Event

The CRIB: Survivors of Homicide Victims and Mental Health Project Partnership with University of Toronto: Faculty of Social Work

*“BYJ Community Services was awarded a subgrant for their project titled, **BYJ Black Community Violence Survivor Supports:** which aims to support Black youth and their families with culturally responsive mentorship and wraparound care to navigate the barriers of access to homicide survivor supports, in partnership with funeral homes, hospitals, and service providers to support Black families financially through recovery fund. ...The subgrants were made possible through funding from the Anti-Racism Directorate of Ontario.”*

The Word Newsletter - Winter 2021

Support Provided:

- Scholarship set-up
- Computer access
- Grocery
- Funeral planning
- Housing relocation
- College reentry
- Childcare
- Vigil support
- Community involvement
- Business mentoring
- Form filling
- Counselling



THE CENTRE FOR RESEARCH & INNOVATION FOR BLACK SURVIVORS OF HOMICIDE VICTIMS



SUPPORTERS

CONSULTANTS



Julet Allen
Board Development



Andrew Russell
Survivor Project Illustration



Evelyn Amponsah
Report & Grant Proposal Writing



Nubian Rising Consultation Services
Survivor Project



Hooqshot Production
Marketing



Marijana Cuvalo & Jessica Marasovic
Research, Organizational Development & Administrative Assistance



Youth Justice Network of Toronto
Grant Proposal Writing & Organizational Development



Ayssa Scipio
Grant Proposal Writing & Administrative Assistance



Jody Yaa Consulting
Event Planning

VOLUNTEERS

Makaida
Research & Administrative Assistance

Britney
Grant Writing

Jamell
Research & Administrative Assistance

Felecia
Website Design & Program Support

Jah-Reign
Research Support & Program Support

Kadija
Administrative Assistance

Shivana
Administrative Assistance

Dawit
Financial Management & Administrative Assistance

We would like to give a huge shoutout to all those who provided mentorship along the way and continue to support the development of the overall operation and organization

CLIENT FEEDBACK

"Thanks a lot for your help man. I'm going into my second degree program, and without the laptop and food support you gave me I don't think I would've made it through. Also, seeing how you work, I decided I am going to develop ways to give back to my community."

(Recently homeless youth, currently working towards Bachelors of Education to pursue a career as a professor)

THANK YOU TO OUR FUNDERS

Funded in part by the Government
of Canada's Supporting Black
Canadian Communities Initiative

Canada

The Supporting Black Canadian Communities Initiative (SBCCI) was created by the federal government through Employment and Social Development Canada (ESDC) to help increase the capacity of grassroots not-for-profit organizations serving Black communities in Canada. The grants are administered by three intermediary organizations (Black Business Initiative, Groupe 3737 and Tropicana Community Services) with the aim to increase the organizational capacity of the grantee organizations.

<https://sbcci.ca/>



THE CENTRE FOR RESEARCH &
INNOVATION FOR BLACK
SURVIVORS OF HOMICIDE VICTIMS



FACTOR-INWENTASH
FACULTY OF SOCIAL WORK
UNIVERSITY OF TORONTO

In partnership with the Canadian Mental Health Association (CMHA) Ontario, The CRIB engaged with Indigenous, ACB and Racialized survivors of homicide victims and their service providers across the province to: advance understanding of existing approaches to supporting survivors, determine where supports are needed, provide culturally responsive training to service providers and inform the development of policy related to survivors of homicide victims services. The Survivors of Homicide Victims and Mental Health project was funded by Ontario's Ministry of the Solicitor General, Anti-Racism Directorate.

<https://www.the-crib.org/projects.html>

SUMMARY BALANCE SHEET

Created by
Mark Kovatz,
Master of Business
Administration
(MBA) Accounting

Assets	2023	2022
Current Assets		
Cash	\$51,068	\$68,263
Total Assets	\$51,068	\$68,263
Liabilities & Equity	2023	2022
Current Liabilities		
Account Payable	\$199	\$199
Deferred Revenue	\$45,000	\$43,350
Total Current Liabilities	\$45,199	\$44,549

SUMMARY STATEMENT OF OPERATIONS

Created by
Mark Kovatz,
Master of Business
Administration
(MBA) Accounting

Income	2023	2022
Grant - Tropicana Community Services	\$33,362	\$0
Grant - University of Toronto	\$17,326	\$7,134
Grant - Canadian Women's Foundation	\$0	\$47,594
Grant - United Way	\$0	\$9,933
Other Income	\$0	\$1,800
Total Income	\$50,688	\$66,461
Expenditure	2023	2022
Insurance	\$783	\$0
Program Expense	\$47,400	\$36,309
Sub-Contractors	\$15,200	\$1,200
Rent	\$5,100	\$10,200
Total Expenditures	\$68,533	\$47,709
Net Income	\$(17,845)	\$18,752

GOALS FOR 2023-2024

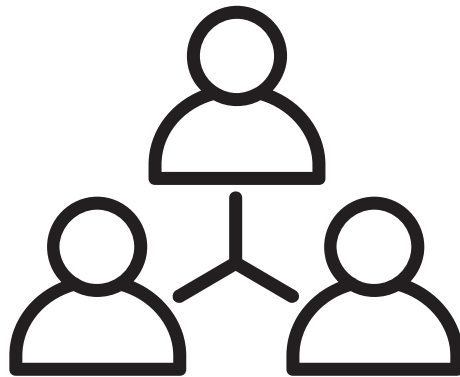
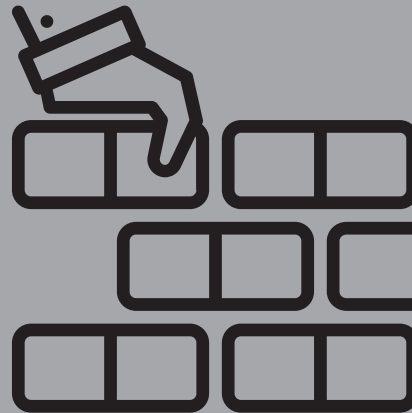


Resource Development

- Establish a fundraising plan to include individual and corporate donations strategy
- Increase government and private foundation funding (multi-year grant, office space)

Organizational Foundation

- Revise and review the strategic plan
- Document our evaluation, theory of change, and service model
- Revision branding to reflect expanded services
- Acquire a new CRM/database



Capacity

- Hire 2 permanent staff
- Strengthening our volunteer management
- Expand information and technology skills



BYJ Community Services

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